

**Subcommittee for consultation about an application for  
minimum standards orders – Last mile delivery  
– MS2024/1 and MS2024/2**

Meeting agenda				
Date	Friday, 1 August 2025		Time	10 am - 5 pm AEST
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Peter Anderson Richard Olsen		RTAG Member RTAG Member	
Facilitator	Commissioner Damian Sloan		Fair Work Commission	
Attendees	Ashlea Cameron	ACCI	Senior Policy Advisor, Workplace Relations	
	Kristie Walker	Amazon	Senior Manager, Employee Relations	
	Natali Dowsett	Amazon	Senior Manager, Employee Relations	
	Christina Zaarour	Aramex Australia	Legal Director	
	Jason Bovis	Aramex Australia	General Manager Sydney	
	Nicola Lumaris	Aramex Australia	Regional Human Resources Director	
	Nicolas Saunders	Australia Post	General Manager, Industrial Relations and Reform	
	Lauren Constantopoulos	Australia Post	Head of Industrial Relations and Reform	
	Maddie Doull	Australia Post	ER Partner	
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy	
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead	
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy	
	Gary Mahon	ARTIO	Vice President	
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors	
	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors	
	Janine Zammit	Couriers Please	Chief Operating Officer	
	Ruby Wolff	DAI Post	General Manager Operations (ANZ)	
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations	
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ	
	Will Spargo	DoorDash	Lander & Rogers	

Meeting agenda			
	Andrew Eastick	FedEx Express Australasia	Managing Director – Regional Operations
	Michael Brennan	FedEx Express Australasia	General Counsel
	Glyn Castanelli	National Road Freighters Assoc	President
	Warren Clark	National Road Transport Assoc	Chief Executive Officer
	Matt Zadow	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Daniel McGee	Team Global Express	Senior Manager, Industrial and Employee Relations
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers’ Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch
	Bailey Ryan	TWU	Legal Officer
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director – Australia and New Zealand
	Ethan Aitchison	Uber	Seyfarth Shaw
<b>Apologies</b>			
<b>Secretariat</b>	Abhirami Panicker	Fair Work Commission	

	Subject	Lead
<b>From 10 am AEST – confined to application in MS2024/2</b>		
1.	Welcome and apologies for the morning session	Chair
2.	ABLA proposed MSO in MS2024/2	Sloan C
<b>Lunch break</b>		
<b>From 2pm AEST – applications in both MS2024/1 and MS2024/2</b>		
3.	Welcome and apologies for the afternoon session	Chair
4.	Confirmation of record of previous meeting on 25 July 2025	Chair
5.	Request for advice from the RTAG Chair, Vice President Asbury	Sloan C
6.	Next steps	Sloan C
7.	Other business	Chair